## Congress of the United Slates

Washington, D.C. 20515 July 3, 1980

The manner in which Government personnel deal with the public and respond to their inquiries and interests leaves lasting impressions, either positive or negative. Because this is a matter of great concern to the President, the Congress, and to all our citizens, we believe that Federal personnel must be encouraged to make special efforts to provide exemplary and courteous service to the public.

Our desire to bring about improvement in Government employees' responsiveness prompted the provision in the Civil Service Reform Act of 1978 that
permits performance standards to include the extent of courtesy employees
demonstrate to the public. To reinforce this provision and to underscore
the importance that the President and the Congress attach to this issue,
we propose to establish a program of awards to recognize individuals
and groups that provide exemplary and courteous service to the public.
The Office of Personnel Management, which provides leadership to the effort
to improve courtesy to the public throughout Government, is cooperating
in this recognition program and will provide criteria and nominating
procedures.

We ask that you bring to their attention instances of courtesy and service to the public that substantially exceed normal standards and reflect favorably upon your organization and the Government generally. Annually, the best contribution will receive recognition at the Office of Personnel Management's honor awards ceremony.

We can contribute substantially to improving the image of the Federal worker, as well as Government services to the public, if we encourage courtesy by recognizing and publicizing the contributions of those who provide exemplary services. We look forward to learning of contributions from members of your organization.

Benjamin A. Gilman Member of Congress Elīiott H. Levitas Member of Congress

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